

David Almeling

O'Melveny & Myers LLP, San Francisco, CA

David is a partner in the San Francisco office of O'Melveny & Myers LLP and has been recognized by *Legal 500*, *IAM Patent 1000*, *Law 360*, the *National Law Journal*, and others, as a leading attorney in trade secret law. He has represented clients in matters that span the full range of trade secret and employee mobility counseling and litigation. David has numerous publications in the field, including the third edition of his book, *Trade Secret Law and Corporate Strategy* (LexisNexis, 2018,). He also advises clients on patent strategy and litigates patent cases.

Hon. Gail A. Andler (ret.)

JAMS, For the State of California

Judge Andler (ret.) joined JAMS after over 22 years on the Orange County Superior Court where she served from 2007-2017 on the Complex Civil Litigation Panel. Judge Andler has experience in adjudicating and settling trade secret disputes in addition to other forms of business and commercial disputes. She has managed large coordinated and consolidated product defect and injury cases in the pharmaceutical, medical device, and automotive industries, in addition to consumer and employment class actions and PAGA cases. Her time with the court also included serving two terms as the Presiding Judge of the Superior Court's Appellate Division and she is the past President of the American College of Business Court Judges. Prior to her appointment to the bench, Judge Andler represented individuals and closely held corporations in business and real estate litigation, including developers and design professionals. She also gained substantial jury trial experience as a prosecutor. Judge Andler has been praised by attorneys for her commitment to resolution and her creativity. As a judge, she worked with parties to find common ground and create efficiencies in the legal process.

John P. Barry

Proskauer Rose LLP, New York, NY

John is a partner in the Labor & Employment Law Department and co-head of the Non-Compete & Trade Secrets Group. An experienced trial lawyer who has appeared in courts across the U.S., John is sought out by clients to litigate and provide counsel for their most sensitive, sophisticated and important restrictive covenant, trade secret and employment matters. He can dissect the issues and recognize the pressure points of how a case will unfold before a judge, jury, or administrative agency. John assists clients with situations involving an executive's departure, a mass exodus (or raid), the planned hire of an employee or team of employees from a competitor, or claims of discrimination, harassment and retaliation. Clients call on John for his knowledge and experience in restrictive covenants in incentive compensation programs, acquisitions, investments and agreements between business partners, vendors and customers.

Jennifer A. L. Battle

Carpenter Lipps & Leland LLP, Columbus, OH

Jennifer represents clients ranging from individuals to Fortune 500 companies around the country in complex class action, financial services, government procurement, and forensic discovery litigation. She specializes in trade secret, non-compete, executive employment, and business divorce litigation, representing employers and employees nationwide in disputes relating to theft of trade secrets, non-compete and non-disclosure agreements, and other employee mobility issues. Her work includes litigating all forms of injunctive relief, as well as expertise in the use of forensic investigative techniques to identify suspected data theft and monitor compliance. Jennifer serves on the Board of Trustees for the Ohio Women's Bar Association, chairs the Diversity and Inclusion Committee and serves on the Diversity, Equity & Inclusion Committee for the Women's Fund of Central Ohio.

Russell Beck

Beck Reed Riden LLP, Boston, MA

Russell is a business and intellectual property litigator, nationally recognized for his trade secrets and noncompete experience. He has often been cited as an expert in trade secrets and noncompetes. Russell teaches Trade Secrets and Restrictive Covenants at Boston University School of Law, authored the book, *Negotiating, Drafting, and Enforcing Noncompetition Agreements and Related Restrictive Covenants* (5th ed., MCLE, Inc. 2015), prepared the firm's widely-used 50 State Noncompete Survey and the firm's 50 State Trade Secrets Comparison Chart, and administers the blog, *Fair Competition Law*. He has over 29 years of experience representing corporate and individual clients throughout the country in federal and state trial and appellate courts, arbitrations, and mediations.

Hon. Laurel Beeler

U.S. District Court, Northern District of California, San Francisco, CA

U.S. Magistrate Judge Laurel Beeler was appointed in 2010. and has presided as a trial and settlement judge over hundreds of civil cases. Judge Beeler was an Assistant U.S. Attorney in the Northern District, prosecuting complex white-collar cases with parallel civil components. She was a law clerk to the Honorable Cecil F. Poole, U.S. Court of Appeals for the Ninth Circuit, and the Civil Appeals Division Chief at the Ninth Circuit's Office of Staff Attorneys. Judge Beeler is one of four national judicial liaisons to the U.S. Department of Justice/Office of Defender Services Joint Electronic Technology Working Group. She chairs the Northern District's Criminal Practice Committee. Judge Beeler was President of the Federal Bar Association, co-chair of the Lawyer Representatives to the Ninth Circuit, a board member of the Bar Association of San Francisco, and a member of the Ninth Circuit's Jury Trial Improvement Committee. She is a member of the Executive Committee of the Edward J. McFetridge American Inn of Court. Judge Beeler teaches civil trial practice at U.C. Berkeley School of Law and taught Criminal Procedure at U.C. Hastings College of the Law. Judge Beeler graduated with honors from the University of Washington School of Law, where she was *Order of the Coif* and an Articles Editor on the *Washington Law Review*. She received her A.B. with honors from Bowdoin College.

David Bohrer

Greenfield LLP, San Jose, CA

Dave is a Partner in Greenfield Southwick LLP, a Silicon Valley IP and business litigation firm with over 30 years' experience handling patent infringement, trade secret and numerous other technology-focused litigations. Before coming to Greenfield, Dave was an equity partner in the IP litigation departments at several AmLaw 100 firms and a partner and owner of Valorem Law Group. He serves as co-lead for Sedona's WG12 drafting team on Trade Secret Monetary Remedies. His article titled Threatened Misappropriation of Trade Secrets: Making a Federal (DTSA) Case Out of It, was published by the Santa Clara High Technology Law Journal, 33 Santa Clara High Tech. L. J. 506, 521 (2017). Dave also regularly posts on IP litigation matters at <https://www.flatfeeipblog.com>. He received his undergraduate degree from Stanford and his law degree from Northwestern.

John Bone

Stout, Chicago, IL

John is a Managing Director at Stout, where he leads its intellectual property practice. He has over 30 years of experience serving as either an expert witness or consultant in breach of contract and intellectual property disputes, including disputes over the misappropriation of trade secrets. John has testified in numerous jury and other bench trials in various federal and state courts across the country on a variety of issues, most of which included an analysis and evaluation of economic and financial data for the purpose of determining the extent of damages. He also has experience with the analysis of accounting, production, and financial data for the purpose of assessing the economic basis for damages and injunctive relief. In performing these analyses, John has applied numerous financial tools and methodologies, such as discounted cash flow analysis, regression models, and incremental cost analysis.

Hon. Hildy Bowbeer

U.S. District Court, District of Minnesota, St. Paul, MN

Judge Bowbeer was appointed a U.S. Magistrate Judge for the District of Minnesota in June 2014. Prior to her appointment, she was an Assistant Chief Intellectual Property Counsel with 3M Company, where she managed IP litigation both in the U.S. and internationally. Judge Bowbeer received her law degree from the University of Michigan in 1979. Following her graduation, she clerked for the Minnesota Supreme Court before entering private practice. In 1985, she became one of the seven founding partners of Bowman and Brooke, and had a national practice in product liability litigation before joining 3M in 1997. Judge Bowbeer is a judicial advisor to The Sedona Conference and has contributed to its projects on Electronic Discovery, Patent Litigation Best Practices, and Trade Secret Litigation Best Practices. She serves on the Federal Practice Committee for the District of Minnesota and co-authored the District's Guide for Practitioners on electronic discovery. She is also a member of the American Law Institute and the Hon. Jimmie V. Reyna Intellectual Property Inn of Court. She has authored a number of articles and speaks frequently in the U.S. and abroad on IP litigation management, electronic discovery, diversity and inclusion, and ADR.

G. Brian Busey

Morrison & Foerster, Washington, DC

Brian is a Senior Counsel at Morrison & Foerster LLP where his practice focuses on complex intellectual property matters, especially those before the U.S. International Trade Commission (ITC) and in federal district courts. He has litigated over 50 Section 337 cases in a variety of areas, including patents, trademarks, and trade secrets. He is sought out as a speaker and has written extensively on ITC practice and procedure. Brian is a leader in the ITC Bar, and is a past President of the International Trade Commission Trial Lawyers Association (2011). Brian is recognized as leader in ITC practice by *Chambers USA* (2013-20) and *Chambers Global* (2014-20) and in Intellectual Property by *Best Lawyers in America* (2010-20). Brian was also recognized as the top lawyer in Washington, D.C. for Intellectual Property by the *Washington Business Journal* (2009). While earning his J.D., he was Editor of the *Georgetown Law Journal*. He was a law clerk to Judge John H. Pratt of the U.S. District Court for the District of Columbia.

Amy Candido

Quinn Emanuel Urquhart & Sullivan LLP, San Francisco, CA

Amy is a trial lawyer with extensive experience litigating patents, trade secrets and other intellectual property in “bet the company” cases on behalf of both plaintiffs and defendants. She has litigated and advised clients in a wide range of technologies, including self-driving cars, various smart phone technologies, advertising on the Internet, computer hardware and software, semiconductor manufacturing, casino gaming, satellite design and genetic testing. Amy has conducted several jury trials in the Eastern District of Texas, the Northern and Southern Districts of California, and bench trials at the International Trade Commission. She speaks regularly on issues related to trade secret and patent damages. She has been recognized as an IP Rising Star by Law360 and as one of the top 100 women litigators in California by The Daily Journal. Amy graduated with honors from the University of Chicago Law School and is a member of the bars of California and New York.

Monte Cooper

Goodwin Procter LLP, Redwood City, CA

Monte is Senior Counsel Goodwin Procter LLP’s Silicon Valley office and is a member of the firm’s Intellectual Property Litigation Group. The focus of his practice is on patent and copyright litigation, particularly contexts that involve computer software and hardware, as well as network-related applications. He has represented many hi-tech companies in complex and high-profile patent litigation. Monte is a frequent speaker and writer on cutting-edge IP topics, and regularly contributes to his firm’s appellate issues and Supreme Court practice. He also provides guidance on complex intellectual property licensing obligations. Prior to joining Goodwin, Monte was of Counsel at Orrick. He also was associated with firms in Pasadena, CA and Denver, CO. Monte the liaison between the Steering Committees for The Sedona Conference Working Group 9 on Patent Damages and Remedies (WG9), Working Group 10 on Patent Litigation Best Practices (WG10), and Working Group 12 on Trade Secrets (WG12).

Victoria Cundiff

Paul Hastings LLP, New York, NY

Vicki is a litigation partner at Paul Hastings LLP, and is a leader of the firm's nationally ranked global trade secrets litigation practice. She has had extensive experience litigating trade secrets, non-compete, "inevitable disclosure," intellectual property ownership, and other intellectual property and commercial disputes in state and federal courts throughout the U.S., and before a variety of arbitration and mediation tribunals. Vicki also coordinates multi-jurisdictional litigation. As important, she helps her clients with installing proactive measures to guard against misappropriation, and by designing confidential verification protocols for resolving intellectual property use and ownership disputes in and outside of court. A frequent writer and speaker in the field, Vicki teaches classes in intellectual property law as a Visiting Lecturer in Law at Yale Law School and at the University of Pennsylvania Law School. Vicki is Vice-chair of The Sedona Conference Working Group 12 on Trade Secrets (WG12).

Michael P. Elkon

Fisher & Phillips LLP, Atlanta, GA

Michael is a partner in Fisher Phillips' Atlanta office. His practice is based around helping companies both recruit talent from competitors and protect their confidential information and key relationships from unfair competition. He has substantial experience drafting and analyzing agreements containing restrictive covenants in all fifty states, as well as litigating cases for both plaintiffs and defendants involving restrictive covenant, trade secret, duty of loyalty, deceptive trade practice, and computer protection claims. Michael worked directly with the Georgia Legislature in connection with its drafting of its restrictive covenant statute that went into effect in May 2011. Michael is a 1997 graduate of the University of Michigan, and a 2000 graduate of the University Of Virginia School of Law.

Benjamin I. Fink

Berman Fink Van Horn P.C., Atlanta, GA

Ben is a shareholder at Berman Fink Van Horn P.C. in Atlanta, Georgia. He concentrates his practice on business and employment litigation with an emphasis on restrictive covenant and trade secret disputes. Ben is a well-respected writer and published author. He lectures regularly on competition-related topics and other legal issues facing businesses and he blogs at Georgia Non-Compete and Trade Secret News. Ben co-authored a chapter on Restrictive Covenant Litigation for Georgia Business Litigation (Daily Report Books). He has co-authored a Practice Note on Georgia Confidentiality, Nondisclosure and Non-Solicitation Agreements (Thomson Reuters). Currently, Ben serves as the Chair-Elect of the AIPLA's Trade Secrets Committee. He was named one of Georgia's Legal Elite, a Top 100 SuperLawyer in Georgia and was awarded an AV Preeminent rating by Martindale-Hubbell. He obtained his J.D. degree from Emory University School of Law (where he serves as the President-Elect of the Alumni Board) and his undergraduate degree from Duke University.

Hon. James L. Gale

North Carolina Business Court, Greensboro, NC

Judge Gale serves as a Senior Judge of the North Carolina Business Court with chambers located at Elon University School of Law in Greensboro. Judge Gale was sworn in as a Special Superior Court Judge for Complex Business Cases in March 2011 and served as Chief Judge of the Business Court from 2014 to 2018. Judge Gale is a member of the American College of Business Court Judges and served a two-year term as one of the College's representatives to the ABA Business Law Section. Judge Gale is currently co-chair of that Section's Business Court Subcommittee. Following a clerkship for the Honorable Franklin T. Dupree, Jr. of the U.S. District Court for the Eastern District of North Carolina, he joined the predecessor firm of Smith Moore Leatherwood, maintaining a commercial litigation practice for 35 years. Judge Gale is a judicial advisor to The Sedona Conference. Judge Gale was admitted to the bars of North Carolina, Georgia, and Florida. Judge Gale received his B.A. from Florida Presbyterian College (Eckerd College) in 1969 and his J.D., *magna cum laude*, from the University of Georgia in 1974.

Nicole D. Galli

ND Galli Law LLC, Philadelphia, PA

Nicole is the founder and Managing Partner of the Law Offices of N.D. Galli LLC, a boutique law firm with offices in Philadelphia and New York that protects businesses' key strategic assets through corporate transactions and governance measures, intellectual property (IP) counseling and commercial litigation. Nicole focuses her practice on commercial litigation, including all forms of IP litigation and counseling, especially regarding trade secret protection. She is founder and President of Women Owned Law (WOL). Nicole is a frequent speaker, author and thought leader on various legal topics including IP strategy, trade secrets protection and litigation, trademark, copyright and patent law and litigation, commercial litigation best practices and procedural matters, and litigation financing. She is a 2019 Tory Burch Fellow and has been included in *IAM's Strategy 300*, *Philadelphia Inquirer's Influencers of Law* and *Philadelphia Business Journal's* Women of Distinction.

Christopher Gerardi

Charles River Associates, Washington, DC

Christopher is a vice president at Charles River Associates (CRA) based in Washington, DC and New York, with more than 25 years of experience providing economic, financial, and accounting advisory services to companies, legal counsel, regulatory authorities and tribunals involved in transactions, investigations and disputes. He brings to his clients the depth and breadth of CRA's global resources to address critical issues in controversy, evaluate and mitigate risk, and improve performance. An internationally recognized advisor and economic damages expert, Chris has expertise in matters relating to intellectual property, ITC investigations, commercial litigation, and international arbitration. He has worked with legal counsel, management and licensing professionals in the development and execution of royalty audit and licensing compliance programs,

technology valuation, and licensing strategy. Chris has provided oral and written evidence in matters before U.S. federal and state courts, the U.S. International Trade Commission, and multiple international arbitration forums. He is a regular speaker on the topic of patent, trade secret, and commercial economic damages at several professional organizations.

Charles Tait Graves

Wilson Sonsini Goodrich & Rosati, San Francisco, CA

Tait is a partner at Wilson Sonsini Goodrich & Rosati, San Francisco, where he has practiced trade secret law full-time since 2000. He has been involved in several precedent-setting and influential trade secret cases, and has published a number of widely-cited articles in the field. Tait has taught a course on trade secret law at the University of California, Hastings College of the Law since 2009.

Dean Harts

3M, Saint Paul, MN

Dean currently is the Chief Intellectual Property Counsel for 3M's Enterprise Operations, a role that includes managing 3M's Global Trade Secret Protection Program. He also is Co-Chair of the IPO International Patent Law & Trade Committee. For seven years, he managed 3M's International IP Operations, leading a team of 50-60 IP professionals (attorneys, agents, liaisons, analysts, assistants) across up to 15 countries. Earlier, he was Managing IP Counsel for 3M's Health Care Business, and Electro & Communications Business, after serving as IP Counsel to several different 3M businesses. Dean has experienced most aspects of U.S. and international patent drafting, prosecution, agreements, oppositions, and enforcement. He is a graduate of William Mitchell College of Law in St. Paul, Minnesota, and holds a BS in Chemical Engineering from the South Dakota School of Mines & Technology.

Dina Hayes

Arnold & Porter, Chicago, IL

Dina has extensive complex trade secret litigation expertise involving state law trade secret statutes across multiple federal districts. Her experience covers implementing best practices for protecting trade secrets under the Defend Trade Secrets Act as well as preparing custom made policies for the investigation and security of trade secret information. She also advises clients in matters connected with application, opposition and reexamination proceedings before the United States Patent and Trademark Office for both patents and trademarks. Dina is also experienced in all facets of full scale multiple-patent and multiple-party patent litigation in a variety of industries. Her diverse experience includes handling complex intellectual property cases involving power tools, power tool accessories, automotive brake components, automotive electrical modules, biomedical infusion devices, power wheelchair suspension systems, cardiac ablation devices and techniques, and digital audio fingerprinting methods.

Ronald J. Hedges

Dentons US LLP, New York, NY

Ron is a Senior Counsel with Dentons US LLP. He served as a U.S. Magistrate Judge in the District of New Jersey from 1986 to 2007. Ron is a frequent writer and speaker on various topics related to electronic information and is the principal author of *Managing Discovery of Electronic Information: A Pocket Guide for Judges, Third Edition* (Federal Judicial Center: 2017).

Byron Holz

Nokia, Atlanta, GA

Byron is Senior IPR Licensing Counsel at Nokia. His work includes both transactional and litigation matters. In parallel with his work for Nokia, Byron has taught International Intellectual Property at Emory University School of Law. He previously worked in Alston & Bird's IP Litigation group, and as a clerk for the Honorable Marilyn L. Huff in the Southern District of California.

Randall Eugene Kahnke

Faegre Drinker Biddle & Reath LLP, Minneapolis, MN

Randy is a Partner with the law firm of Faegre Baker Daniels, and focuses his practice on complex commercial litigation and intellectual property litigation. He has extensive consulting, pretrial and trial experience with complex commercial and intellectual property disputes, and served as group head of the firm's business litigation practice. Randy served on the Federal Practice Committee of the U.S. District Court for the District of MN, as President of the MN Chapter of the Federal Bar Association, and as a federal law clerk. He is a Fellow of the Litigation Counsel of America. Randy is the co-editor and contributing author of *The Secrets to Winning Trade Secret Cases*, Thomson West (2009, 2012, and 2016). He was recognized as a 2012 MN Attorney of the Year, and as a leading litigator in *Chambers USA*, *Super Lawyers* and *Best Lawyers in America*.

Randall Kay

Jones Day, San Diego, CA

Randy is a trial lawyer with nearly thirty years of experience representing intellectual property owners in disputes over trade secrets, confidential information, patents, unfair competition and contracts. He handles jury trials, arbitrations, injunction proceedings and appeals. Randy has represented trade secret plaintiffs and defendants, successfully resolving cases through summary judgments, settlements, favorable jury verdicts from coast to coast, and IP appeals in the California and federal courts of appeal. Randy's matters involve technologies in computers, telecommunications, semiconductors, medical devices, biotech and the life sciences. The *Legal 500* named Randy a Leading Lawyer for trade secret litigation. Randy is co-editor/author of the treatise *Trade Secret Litigation and Protection in California*, published by the State Bar of California.

Hon. James P. Kleinberg (ret.)

JAMS, San Jose, CA

Judge Kleinberg retired from the Superior Court of California in April 2014, after 11 1/2 years of service. Since then he has served as a neutral with JAMS based in San Francisco and Silicon Valley handling arbitration, mediation, mock trials and appeals, and special court assignments. During his last three years on the bench he supervised the Complex Civil Litigation Department. After graduating from Michigan Law School, Judge Kleinberg was a Trial Attorney with the U.S. Department of Justice, Antitrust Division. In 1983 he joined McCutchen, Doyle, Brown & Enersen (later Bingham McCutchen) as a litigation partner in San Jose, Palo Alto, and San Francisco. In 2013 he was named “Outstanding Jurist” by the Santa Clara County Bar Association, and in 2014 he was named “Trial Judge of the Year” by the Santa Clara County Trial Lawyers Association.

Matthew Lynde

Cornerstone Research, San Francisco, CA

Matthew heads the firm’s intellectual property practice and provides expert testimony and consulting in applied economics. His work covers a range of cases, including intellectual property, antitrust and competition, securities litigation, and breach of contract. Matthew’s expert testimony has been accepted in domestic and international courts, tribunals, and arbitration panels; and his work as a consultant and educator spans a range of IP portfolio and valuation issues. His testimony includes the calculation of reasonable and nondiscriminatory (RAND) royalties for standard essential patents in *Microsoft v. Motorola* and other high-profile cases. He also consults with high-tech clients regarding intellectual property valuation matters. Matthew originally trained in electrical engineering at the University of California, Berkeley. Prior to joining Cornerstone Research, he was a professor at City University of New York and a partner at PricewaterhouseCoopers, heading up that firm’s Silicon Valley intellectual property practice.

John Marsh

Bailey Cavalieri LLC, Columbus, OH

John advises and represents a wide range of clients in different industries, from Fortune 500 companies to individuals, in trade secret disputes throughout the United States. As Chair of the American Intellectual Property Law Association’s Trade Secret Law Committee, John was actively involved in providing comments and supporting the Defend Trade Secrets Act. He has been quoted on trade secret law and restrictive covenant issues by *Inside Counsel*, *Law360*, *The National Law Journal*, *Managing IP* and *Wired*; and his blog, *The Trade Secret Litigator*, has been cited by publications including *The Wall Street Journal*. John is listed in the 2016-2017 editions of *The Best Lawyers of America* for Litigation – Intellectual Property and in the 2009-17 editions of *Ohio Super Lawyers*. He graduated in 1986 from John Carroll University, and is a 1989 graduate of Vanderbilt Law School.

Elizabeth McBride

Applied Materials, Inc., Santa Clara, CA

Elizabeth is the Managing Director of Global Litigation & Investigations at Applied Materials. She currently leads the global investigations team and manages complex litigation around the world, as well as policy and programming related to intellectual property protection and cybersecurity. In addition, she serves as an advisor to Eclipse Ventures, providing guidance to the investment team and portfolio companies on IP strategy and managing offensive and defensive risk at early stages. Prior to joining Applied Materials, Elizabeth was an IP litigator at Orrick, Herrington & Sutcliffe, focusing on trade secret, copyright, and patent litigation involving complex technologies. She also clerked in the U. S. Attorney's Office, Criminal Division, in the Northern District of California. Elizabeth spent her early career in criminal justice policy and programming as a research associate at The Urban Institute. She graduated from Princeton University, and earned her J.D. at Stanford University.

Julie McCarthy

Novartis, San Diego, CA

Julie joined the Genomics Institute of the Novartis Research Foundation in September 2014 as General Counsel and Vice-President of Legal. Previously, she held the position of Executive Director and Associate General Counsel at NIBR in Cambridge, Massachusetts, specializing in employment matters. Prior to joining Novartis in 2010, Julie worked in-house at Harvard Vanguard Medical Associates in Boston, a 16-site multi-specialty medical group practice with over 500 physicians. Before moving in-house, Julie worked at a large law firm for six years and for the federal government for five years. She was honored in March 2014 as an "In-House Leader in the Law" by *Massachusetts Lawyers' Weekly*, *Rhode Island Lawyers' Weekly* and *New England In-House Journal*, for outstanding professional accomplishments and demonstrating innovative and practical business and legal skills.

Hon. Laurie J. Miller

Hennepin County Fourth Judicial District, Minneapolis, MN

Judge Miller was appointed to the bench April 7, 2008, by Governor Tim Pawlenty. Elected in 2010 and 2016. Prior to her appointment, she was an attorney and shareholder at Fredrikson & Byron, P.A., Minneapolis, Minnesota. Judge Miller earned a J.D., from Yale Law School, 1981, and has an A.B. from Stanford University with distinction, Phi Beta Kappa, 1978.

Jennifer Lynn Miller

Renmatix, Inc., King of Prussia, PA

Jennifer is the Chief Legal Officer, Senior Vice President and Secretary at Renmatix, Inc. Prior to Renmatix, Jenny was a partner at Ballard Spahr in the firm's Philadelphia office. Her practice, and her work at Renmatix, has always focused on the business, finance and contract side of technology companies, including developing, collaborating in the development of, protecting, licensing, and selling intellectual property and processes and products protected by intellectual property. She served as a Wolcott Clerk to the Delaware Supreme Court. She earned her J.D. from the Delaware Law School, *magna cum laude*, and her B.A. from Dickinson College, Phi Beta Kappa.

Robert Milligan

Seyfarth Shaw LLP, Los Angeles, CA

Robert is a partner in the Litigation and Labor & Employment Departments of Seyfarth Shaw LLP, and co-chairs the firm's Trade Secrets, Computer Fraud & Non-Competes practice group. His practice focuses on trade secret, non-compete, and data protection litigation and transactional work on a state, national, and international platform. Robert represents clients in state and federal courts in complex commercial litigation and employment litigation. His experience includes trials, binding arbitrations and administrative hearings, mediations, as well as appellate proceedings. Robert also provides advice to clients concerning a variety of business and employment matters, including non-disclosure, non-compete, and invention assignment agreements, corporate investigations, and trade secret and intellectual property audits.

Mindy Morton

Procopio, Cory, Hargreaves & Savitch LLP, San Jose, CA

Mindy is a partner with Procopio LLP. Her practice focuses on internet and intellectual property litigation. She helps companies resolve trade secret, trademark, copyright, computer fraud and non-compete agreement litigation. Mindy also litigates cutting-edge cases at the intersection of technology and free speech issues and defends internet companies against claims based on third party content. She works closely with clients to resolve disputes quickly and efficiently. Mindy earned a degree in political science from the University of California, Berkeley, and her J.D. from Yale Law School.

Mary Nix

Holland & Knight LLP, Dallas, TX

Mary is an equity partner at Holland & Knight, where she serves as co-Chair of the Trade Secrets and Restrictive Covenants Team. She is an experienced trial lawyer and is frequently retained by large and mid-market companies to handle complex commercial and employment matters in Texas and across the country. Mary manages nationwide litigation teams for clients to ensure a consistent approach when significant trade secret and restrictive covenant disputes result in multi-state litigation. She is Board Certified in Labor and Employment Law by the Texas Board of Legal Specialization. In 2009, Mary was selected as a "Top 40 Under

40" by the *Dallas Business Journal*. Since 2012, she has been recognized as a "Super Lawyer" by the *Texas Monthly Magazine* and, in 2018, she was awarded the Best Mentor Award by *Texas Lawyer*. She is included in *The Best Lawyers in America* guide, *Litigation – Labor and Employment*, for 2020 and 2021.

Patrick J. O'Toole Jr.

Weil, Gotshal & Manges LLP, Boston, MA

Patrick is a partner in Weil's Boston office where he practices in the Complex Commercial Litigation and White-Collar Defense & Investigations Groups. He has extensive trial experience covering a wide spectrum of industries and topics. His civil experience includes trade secrets, joint venture and partnership disputes, private equity investments, real estate and trust and fiduciary issues. In addition to trial work, Patrick represents clients in civil and criminal investigations and regulatory enforcement proceedings. He began his legal career by serving clerkships with the Honorable Francis J. Boyle of the U.S. District Court for the District of Rhode Island and the Honorable Neil L. Lynch of the Supreme Judicial Court of Massachusetts.

Eric Ostroff

Meland Budwick, P.A., Miami, FL

Eric is a shareholder at Meland Budwick, P.A. in Miami, Florida. He is a Chambers-ranked lawyer who focuses his practice on trade secret and restrictive-covenant litigation. Eric represents companies and individuals in these matters, across a variety of industries, including frequently obtaining emergency injunctions to prevent further misappropriation or violations of restrictive covenants. Eric has tried a number of bench and jury trials dealing with trade-secrets issues. He is the author of the *Protecting Trade Secrets* blog, which can be found at www.protectingtradesecrets.com. Eric earned his JD, *summa cum laude*, from the University of Miami School of Law, where he was a member of the law review.

Hon. Donald F. Parsons Jr. (ret.)

Morris, Nichols, Arsht & Tunnell, Wilmington, DE

Former Vice Chancellor Parsons consults on various corporate and intellectual property matters. He served on the Delaware Court of Chancery from 2003 to 2015. With a focus on alternative dispute resolution, his practice draws on his past mediation experience in various business and IP disputes before the Chancery Court as well as the Federal Circuit. Since rejoining Morris Nichols in 2016, Don has mediated and arbitrated a number of disputes involving IP licenses and IP-related aspects of mergers and acquisitions. He also advises on matters of corporate governance and alternative entities. During his judicial tenure, Don issued hundreds of opinions addressing significant questions concerning corporation law, alternative entities, and other complex commercial matters, including disputes regarding trade secrets and other forms of intellectual property. He is a fellow of the Chartered Institute of Arbitrators and a past president of the American College of Business Court Judges.

James Pooley

James Pooley PLC, Menlo Park, CA

Jim focuses on trade secret law and management, as an advocate, advisor and neutral. He is an author or co-author of several major IP works, including his treatise *Trade Secrets* (Law Journal Press) and the *Patent Case Management Judicial Guide* (Federal Judicial Center). Jim's most recent business book is *Secrets: Managing Information Assets in the Age of Cyberespionage* (Verus Press 2015). The Senate Judiciary Committee relied on Jim for expert testimony and advice regarding the 2016 Defend Trade Secrets Act. From 2009 to 2014 he managed the international patent system at WIPO in Geneva. He is a past President of AIPLA and Chairman of the National Inventors Hall of Fame. Jim currently serves as Chair of The Sedona Conference Working Group 12 on Trade Secrets (WG12). He has taught at UC Berkeley School of Law. In 2016 Jim was inducted into the IP Hall of Fame for his contributions to IP law and practice.

Prof. Mark F. Schultz

University of Akron School of Law, Akron, OH

Professor Schultz is the Goodyear Tire & Rubber Company Endowed Chair in IP Law at the University of Akron School of Law, where he directs the IP Center, including its Global Trade Secret Institute. His research focuses on the law and economics of the global IP system, particularly on trade secret law. Working with the Organization for Economic Cooperation and Development, he co-authored a groundbreaking global trade secret protection index (the TSPI). Professor Schultz also co-chairs a public-private multilateral diplomatic dialogue on best practices in drafting and implementing national trade secret laws. After graduating with honors from the George Washington University School of Law, he clerked for Federal Circuit Judge Daniel Friedman and Judge Eric Bruggink of the U.S. Court of Federal Claims. He then practiced law for a decade, serving as outside general counsel to several startups and helping companies to expand their businesses and commercialize their IP in dozens of countries.

Abraham Y. Skoff

Moses & Singer LLP, New York, NY

Abraham (Avi) is a Partner and Co-chair of Moses & Singer's Litigation practice, and Chair of the firm's Business Torts/Unfair Competition practice. Avi focuses on complex civil litigation and has been involved in a number of major, newsworthy cases. He served as Assistant U.S. Attorney and Deputy Chief of the Civil Division, U.S. Attorney's Office, Eastern District of New York, and has litigated before courts and arbitration panels throughout the country. Avi has significant experience in a broad range of practice areas, including litigation over trade secrets, noncompetition agreements, health care, entertainment and toxic tort/product liability matters, among others. He is an experienced trial lawyer, has represented parties in complex, multiple forum litigation, and has extensive experience in litigating injunctive proceedings. Avi is admitted in New York and New Jersey and has a national practice.

Hon. Joseph R. Slight III

Superior Court of Delaware, Wilmington, DE

The Honorable Joseph R. Slight III was sworn in as a Vice Chancellor of the Court of Chancery on March 28, 2016. Before his appointment, Vice Chancellor Slight was a partner in the Delaware law firm Morris James LLP where he practiced corporate and business litigation and chaired the firm's Alternative Dispute Resolution practice group. Before that, he served a twelve-year term as a Judge on the Superior Court of Delaware where, among other assignments, he was instrumental in forming the Court's Complex Commercial Litigation Division. Prior to his appointment to the Superior Court, Vice Chancellor Slight worked as a litigator in the Delaware law firms Sidney Balick PA and Richards, Layton & Finger PA. Vice Chancellor Slight received his J.D. from Washington & Lee University School of Law in 1988, and his B.S. in Political Science from James Madison University in 1985. He is a member of the American Law Institute, the American Bar Association and the Delaware Bar Association. He is a Fellow of the American Bar Foundation and past-President of the Richard S. Rodney Inn of Court.

Hon. Gail J. Standish

U.S. District Court, Central District of California, Los Angeles, CA

Judge Standish is a U.S. Magistrate Judge for the Central District of California. Prior to her appointment, Judge Standish was a partner at Winston & Strawn LLP, focusing her practice on patent litigation and other complex business disputes. Before joining Winston & Strawn, Judge Standish served as an Assistant U. S. Attorney for the Central District of California, and as a law clerk for the late Judge William J. Rea. She began her career at Irell & Manella LLP, and practiced at Gibson Dunn & Crutcher LLP. Judge Standish has been selected as one of California's Top Intellectual Property Litigators and Top Women Litigators by the *Los Angeles* and *San Francisco Daily Journals*. She has been named an Angelino To Know In Intellectual Property Law by the *L.A. Business Journal*, and ranked in the *IAM Patent 1000* "World's Leading Patent Practitioners." Judge Standish graduated from UCLA Law School, where she served as an Articles Editor of the *UCLA Law Review*, and was elected to the *Order of the Coif* upon graduation. Judge Standish earned a Bachelor's and Master's Degrees from the Massachusetts Institute of Technology.

Nicholas Steele

Dell, Round Rock, TX

Nick serves as Vice President of Governance Risk and Compliance (GRC) within Dell's Security and Resiliency Office, and is responsible for leading the development, implementation and assessment of Dell's security policies and standards, and for the implementation of a risk management framework and platform to assess and manage security risk across Dell's businesses, vendors and business partners. Before joining Dell, Nick served as Deputy Global Chief Information Security Officer for the Sony, where he was responsible for helping to build Sony's first global information security and privacy organization, with primary responsibilities for global security governance and risk management, as well as serving as the Executive Information Security Officer for Sony's global IT organization. Prior to joining Sony, he ran a UK-based security consultancy practice working with numerous clients including global blue-chip organizations to implement security governance frameworks, identify and manage business risk, and helping them achieve various security

certifications and accreditations to industry standards such as ISO27001 and PCI DSS. Nick originally comes from an IT operations and management background with as over 30 years' experience in IT and Information Security practices.

Hon. Nina Wang

U.S. District Court, District of Colorado, Denver, CO

Judge Wang is serving as a Judicial Advisor for The Sedona Conference's Working Group 9 on Patent Damages and Remedies (WG9) and Working Group 10 on Patent Litigation Best Practices (WG10) Steering Committee.

Erik W. Weibust

Seyfarth Shaw LLP, Boston, MA

Erik has a national litigation practice, representing companies of all sizes and in various industries throughout the U.S. in high-stakes commercial litigation involving theft of trade secrets, breach of restrictive covenant agreements, and unfair competition, among other things. He also advises clients with respect to the protection of trade secrets and proprietary information; the drafting, implementation, and enforcement of post-employment restrictive covenants; and the hiring of executives, key employees, and strategic groups from competitors. Erik represents some of the world's largest insurance, staffing, medical device, pharmaceutical, and technology companies, as well as other companies of all sizes and levels of maturity in various industries. He has won substantial victories for his clients in court and at the negotiating table.

Hon. Christopher P. Yates

Kent County 17th Circuit Court, Grand Rapids, MI

Judge Yates took the bench on April 22, 2008. Before taking the bench, Judge Yates served as a law clerk to a federal trial judge and a federal court of appeals judge, then as an Assistant U.S. Attorney, then in the Office of Legal Counsel at the U.S. Department of Justice, and as the Chief Federal Public Defender for the Western District of Michigan. Most recently, he worked in private practice as a partner in two Grand Rapids law firms, Willey, Chamberlain & Yates and then Yates, LaGrand & Denenfeld. Judge Yates is assigned to the Court's Specialized Business Docket. Judge Yates received his BA from Kalamazoo College and his JD and MBA from the University of Illinois.